



**Notification for Dean – Faculty of Engineering
and Technology**

M. S. Ramaiah University of Applied Sciences
University House, Gnanagangothri Campus, New BEL Road, M. S. R. Nagar,
Bangalore – 560054

The Opportunity

Ramaiah University of Applied Sciences (RUAS) is looking for Dean in Faculty of Engineering and Technology (FET). All Academicians in the level of Professor and having interest in academic affairs are eligible for applying for the position of Dean, FET.

Need for Dean – Faculty of Engineering and Technology

The Dean is the Academic and Administrative Head of a Faculty and is directly responsible for smooth running of the Faculty. The Dean will focus on academic affairs related to UG, PG and Ph.D. programmes maintaining the required Quality Standards of the University, Sponsored Research, Training and Lifelong activities, Consultancy Projects, Student Placement, Welfare and Career Advice activities and will closely work to implement International Collaborations and Partnership Agreements with industry in the Faculty.

The Role of Dean – Faculty of Engineering and Technology

The Dean will be responsible to carry out the following functions in Faculty of Engineering and Technology:

- a) Conduct and maintenance of standards of teaching and research in the Faculty;
- b) Provide effective leadership and guidance in the policy making, curriculum planning and in the implementation of the Faculty and University policies within the faculty;
- c) Oversee the academic educational, research and administrative business of the faculty and its departments;
- d) Overall performance and discipline of the Faculty;
- e) Creation or restructuring of departments within the Faculty;
- f) Creation, revision or closing down of a course offered by the Faculty;
- g) Curriculum delivery, project work, group work, assessment and announcing of grades;
- h) Creation, administration, upkeep and maintenance of the required infrastructures laboratories, teaching, research and library facilities in consultation with the Pro Vice Chancellors;
- i) Appointing and maintaining the required number of teaching and research staff and other technical and administrative support staff for the faculty in consultation of University HR Department;
- j) Developing the budget and be accountable for the finances of the faculty;
- k) Ensuring effective consultation within the faculty and for representing the interests and positions of the faculty at meetings of committees within the University and of the Academic Council and at other times as required by the Vice Chancellor;
- l) Work in cooperation with other Deans in pursuing collaborative and cross-faculty research and other activities;
- m) Act as a Member and/or Secretary of bodies or authorities to which appointed;
- n) Must inform the Board of Management or other bodies of faculty resolutions whenever appropriate;
- o) Must inform faculty members of any resolution of the Board of Governors, the Board of Management or of the Academic Council affecting the faculty and provide other information as may be necessary for the faculty staff to perform their functions effectively; and
- p) Shall have access to the books, accounts and other records of the faculty and departments of the faculty and may obtain information from any relevant officer of the University as is required to perform the duties effectively; and
- q) Exercise such other powers and perform such other functions as are delegated or assigned to by the Vice Chancellor or any of his authorised officer of the University.

Professional Qualifications and Personal Qualities

RUAS requires a leader with good academic credentials, leadership abilities and interpersonal skills. The candidate must possess the following professional qualifications and personal qualities:

- a) **Academic accomplishments:** BE/B.Tech & ME/ M.Tech in relevant branch with 1st class or equivalent either in BE/B.Tech or ME/M.Tech. and PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students are mandatory.
- b) **Experience:** Minimum of 10 years teaching and research experience as Professor of which at least 5 years should be at the level of Head of the Department. Good academic record and high reputed research paper publications / IPR/ patents record shall be considered as additional requirements.
- c) **Quality:** Commitment to academic excellence in academic activities and related affairs
- d) **Administrative talent:** Experience in academic affairs, including demonstrated ability to articulate a shared academic vision and engage others in its implementation; and the ability to represent and advance the interests of the University
- e) **Leadership:** A mature and responsible leadership style that advances academic goals of the University
- f) **Management skill:** Good supervisory experience of personnel, the ability to make difficult decisions with good judgment and to work effectively and collaboratively in a complex academic setting
- g) **Diversity and inclusion:** Engagement with, and commitment to, the diversification and inclusiveness of the academic community
- h) **Student success:** Understanding of student issues and a commitment to students at all levels
- i) **Communication skills:** Strong written and persuasive verbal skills, with an eye to using modern communication strategies to accomplish tasks
- j) **Personal:** Highest levels of honesty, integrity, and ethical behaviour, as well as transparency, diplomacy, imagination, creativity, humour, and strong work ethics.

Requirement Details

Sl. No.	Position Details	No. of Positions
1	Dean - Faculty of Engineering and Technology	01

Procedures for Candidacy

Interested academicians with Ph.D. and at the level of Professors may apply by sending their resume at vc@msruas.ac.in and resumes@msruas.ac.in. The resumes will be reviewed and shortlisted members will be called for an interview. An internal search committee will be formed to evaluate each member in the interview. The committee will give the results within **10 (Ten)** days from the date of interview which will be final and will not subject to any appeal or litigation.