

## A Study on Factors Affecting Employee Job Satisfaction in a Logistic Provider Company



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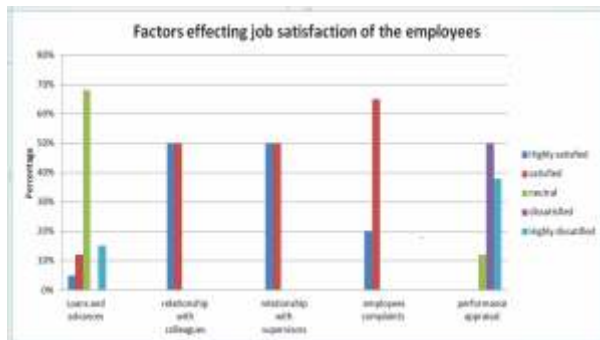
**Keywords:** Vijay Anand Road Lines, Employee Job Satisfaction

**Abstract:**

The purpose of this study is to examine the factors affecting employee job satisfaction in a logistics provider company. This paper focuses on the factors that influence job satisfaction. These factors are independence or the liberty of the employee, Training and development, relationship between the employee and the supervisor, relationship with co workers, security, and working condition.

Questionnaires were developed coupled with Likert's Scale. Data has been analyzed by Regression and Correlation test in SPSS. The outcomes indicate that loans and advances and performance appraisal system is indirectly affecting the performance as well as dissatisfaction among employees.

The study concluded that it is important for them to accomplish management efficiency by improving employee satisfaction in the company.



**Factors effecting job satisfaction of the employees**

		Steps taken by the company to improve performance System	Good prospect of advancement given in your job
Steps taken by the company to improve performance	Pearson Correlation	1	.644 <sup>**</sup>
	Sig. (2-tailed)		.000
	N	60	60
Good prospect of advancement given in your job	Pearson Correlation	.644 <sup>**</sup>	1
	Sig. (2-tailed)	.000	
	N	60	60

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**Correlation**

**Conclusion:** Study indicate that loans and advances and performance appraisal system is indirectly affecting the performance as well as dissatisfaction among employees. It is important for them to accomplish management efficiency by improving employee satisfaction in the company.